



F&A Reflections

Volume 01, Issue 04

April 2005

What's Inside

- Page 2 -

EAP March Awareness
Was A Success

- Page 3 -

EAP Contest Winners

- Page 4 -

Overcoming Personal
Obstacles

- Page 5 -

A Proud Mom Moment

My Brother - The Biker

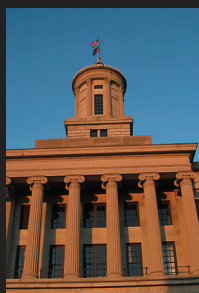
- Page 6 -

Welcome New
Employees

Best Wishes To
Departing Employees

Service Awards

All Star of the Month
Award



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SURFING THE F&A INTRANET

The F&A Intranet site is a great resource for forms, guidelines, policies, and many other items of interest. The new design provides the end user with a very user friendly site. Surfing through the site is very easy.



Upcoming Events, New Employee Announcements, Departing Employees, Service Award Recipients, and Travel Information will all be found on our web site in the near future. Even the All-Star Award Recipient will be on there. There is something for almost everyone in

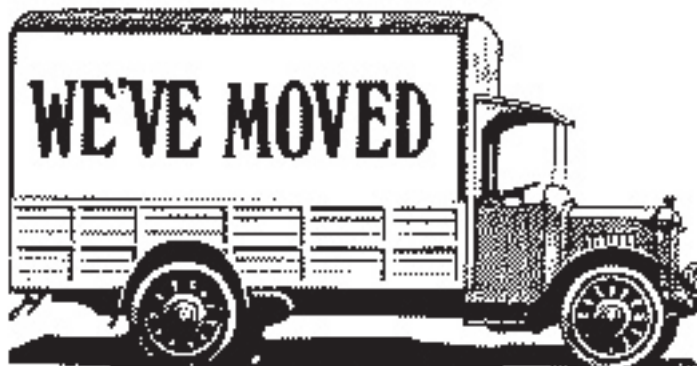
F&A. When is the next EAP Seminar? Or, what is F&A's Mission and Vision Statement? It's all on the F&A Intranet and a whole lot more.

If you are reading this newsletter on-line, you already know how to get to the site. If you're reading a printed copy of this newsletter, the web address is <http://www.intranet.state.tn.us/finance>. Be sure to check the site often for the most current information and news on what's happening in the department.

David Sledge
Human Resource Office

THE DATE HAS BEEN MOVED

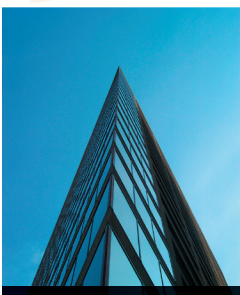
The date of the May Blood Drive has been moved from May 16th to May 9th. Be sure to update your calendar.



EAP MARCH AWARENESS WAS A SUCCESS!!!

EAP would like to thank all F&A employees who participated in the 10 EAP seminars that were held at the Data Center and The TN Tower. This year EAP Stress Reliever Fairs were also held at both locations. Those attending at the TN Tower were given chair massages. Those at the Data Center had Yoga stress reliever exercises demonstrated.

Anita Wilson
Human Resource Office



EAP MARCH AWARENESS CONTESTS WINNERS



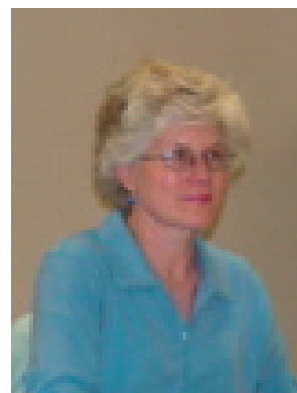
PUZZLE CONTEST

Clarissa Gomez



PUZZLE CONTEST

Margaret Waynick



PUZZLE CONTEST

Mary Morris



Chocolate Kisses Contest

Mary Charlotte Hall



OVERCOMING PERSONAL OBSTACLES



My daughter graduated from MTSU in December 2004. Christina J. Millheim, 25 years-old, has earned her Bachelor's in Communication Disorders (Major) Minored in Psychology. She also just received a letter from MTSU stating that she was to be presented with an "Exemplary Student" award in April. She gets this award because of her determination to receive her bachelor's degree in spite of her hearing loss.

Christina has been hearing impaired since birth. She has a 50% loss in both ears and wears hearing aids. She also lip reads very well. Most people are surprised to learn that she has an impairment because she speaks so well. She inherited her disability from her father's side of the family

In 1999 she graduated with honors from McGavock High School. She decided to work for a while afterwards and did with the Department of Children's Services. After about 6 months, she realized that a better education was needed, applied to and was accepted at MTSU. After 4 1/2 years of a long hard struggle and with lots of encouragements from friends, family, and fellow students, she graduated (also with honors).

If you ask her why she didn't give up when she got discouraged, she'll tell you it's because she has seen what not having a good education can do to someone. Her willingness and determination to work hard and earn her diploma has earned her the respect and admiration of her professors.

The following is a list of memberships and offices of various organizations she has held as well as different recognitions she was awarded.

- Member of the MTSU Chapter of National Student Speech Language Hearing Association (formally known as the Communication Disorders Club) (Spring 2001 - Fall 2004)

- Office Held: Chairperson of the Technology Committee (Spring 2004)

- Member of the Tennessee Association of Audiologists and Speech Language Pathologists (Fall 2002)

- Member of the National Student Speech Language Hearing Association (Fall 2003 - Present)

- Member of the MTSU Chapter of Gamma Beta Phi Honor Society

- Office Held: Webmaster (Fall 2001 - Fall 2004)

- Dean's List (Fall 2002)

- Recipient of the Janice and David Arnold Scholarship (Spring 2003)

- Recipient of the Murfreesboro SERTOMA Club Scholarship (Fall 2003)

- Recipient of Who's Who Among Students in American Colleges and Universities Award (Fall 2003)

- Certificate of Appreciation for Hearing Screenings in Murfreesboro City Schools (Fall 2003)

- Most Active Member Award for the MTSU Chapter of the National Student Speech Language Hearing Association (Fall 2003)

- Recipient of The National Dean's List Honoree (Spring 2004)

- Dean's List (Spring 2004)

- Finalist of the MTSU Achievement Award (Spring 2004)

- Certificate of completion of the Communication Disorders program and participation in the National Student Speech Language Hearing Association Club at MTSU (Spring 2004)

- Dean's List (Fall 2004)

- Recipient of the Exemplary Student Award at MTSU (Spring 2005)



Deborah Keeling
OIR - OPS

A PROUD MOM MOMENT

Most of you know that my daughter will be graduating from high school in May. (Whew, it's been a long 13 years). What you probably do not know is that she has been accepted to Tennessee State University and was awarded a 4-year full (less books) scholarship.

She has done well academically in school and has a 3.2 GPA and has ranked in the top 11% of her graduating class of 457 students. She plans to major in elementary education.

Just wanted to share as it is an exciting time for the Siebert household.

Wendy Siebert
TNCare Office of the Inspector General

MY BROTHER - THE BIKER

One of Columbia's own is king of the hill in the world of mountain bike racing. Life-long Maury County resident Kenny Marshall (**Rob Marshall's** brother) is currently rated by the National Off-Road Bicycle Association as the nation's number one mountain-bike racer in the 40-and-older category and has been state champion four years running.

The 46-year-old grandfather said he has always been a physical - and competitive - person. He started biking in 1980 as a way to train for motocross racing, which he had been involved in for several years and "got to enjoy the cycling more-and-more."

"Running 25 miles an hour down the highway is pretty fun too, knowing that you're doing it yourself, not using a motor to do it," Marshall said. "It does amaze people the speeds we can roll along at." First biking competitively in 1984, Marshall rode in 37 biking competitions last year, winning 12. "I would have won two more but flat tires on both of them cost me," he said.

Training for competitive biking is a commitment and takes personal drive, Marshall said. Mountain biking takes racers through rugged terrain, across gravel, dirt and up-and-down slopes. "You run from 3-4 miles an hour on a steep straight up climb, to 35 miles an hour through the woods on a downhill," Marshall said.

"There is prize money for winners, but everyone bikes for the love of the sport," he said. "You're not going to get rich doing it," Marshall said. "It will cost you more than you make."

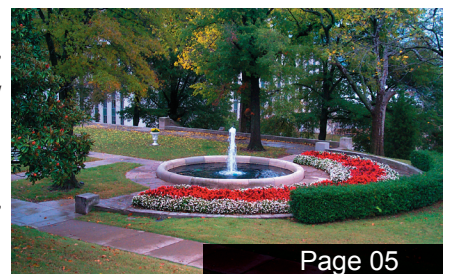
Though he works full time at General Machine Works, Marshall bikes 200-300 miles a week, spending 10-15 hours per week on the bike. "There's a lot of people that just sit on the couch about 15 hours a week," Marshall said. "I just don't sit on the couch much."

Marshall is also president of the Columbia Cycling Club, a nonprofit organization comprised of about 80 cycling enthusiasts. "He's extremely friendly, that's probably one of the reasons our club does so well," Columbia Cycling Club Treasurer Duane Leach said.

The club sponsors four competitive races each year, including the Chickasaw Trace Classic. "It's the biggest and best mountain bike race in the state," Leach said. "People come from Florida to Texas." The race through Chickasaw Trace County Park is expected to draw 400-500 racers. Marshall hopes to be leading the pack.

Turner Hutchens, The Daily Herald
Submitted to us by: **Rob Marshall** (A Proud Brother)
Business and Finance

We are looking for human interest stories to feature in the newsletter. Do you know of an employee that volunteers to work in the community? Perhaps your daughter just won the Nobel Peace Prize. Maybe your grandson just graduated from Kindergarten. Stories of interest to you are stories that interest others, too. Please share the joy with others and submit your stories and pictures to David.Sledge@state.tn.us. Please limit your submission to a half page.



WELCOME NEW EMPLOYEES

Michael Baker

OIR / Operations & Infrastructure Support

Abdiwali Bin

OIR / Operations & Infrastructure Support

Timothy Buchanan

OIR / GIS

Luther Alvin Hill

Administration / Office of Business and Finance

Laurie Lee

Health Planning

Karl Schultz

Administration / Information Systems Management

BEST WISHES TO OUR DEPARTING EMPLOYEES

Jamie Bailey

Accounts

Thomas James

OIR / Operations & Infrastructure Support

Debbie Mundy

OIR / Executive Management

Sevda Pruitt

Administration / Information Systems Management

Anne Shaughnessy

Capital Projects and Real Property Management

Rick Wells

OIR / Applications & Solutions Delivery

Christopher Youngblood

OIR / Operations & Infrastructure Support

SERVICE AWARDS

5 Years

Brenda Hamner

Insurance Administration

Kara Sanders

RDS / Criminal Justice Programs

Carolyn Taylor

OIR / Applications & Solutions Delivery

15 Years

Teresa Bell

Insurance Administration

Calvin Hammond

Administration / Office of Business and Finance

20 Years

Helen Thomas

Accounts

30 Years

Vanessa Watson

Insurance Administration

35 Years

Teryl Rogers

RDS / Criminal Justice Programs

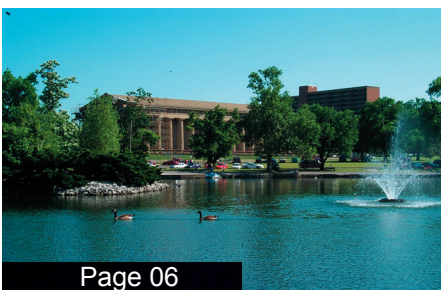
40 Years

Michael Fitts

Capital Projects and Real Property Management



**All Star of the
Month Award**



Any employee who receives an All-Star Award from a co-worker is eligible to receive the Commitment to Excellence Award. This award is presented to the employee who is selected as the All Star of the Month. So all it takes to be eligible is being caught in the act of doing something good.